BOARD OF DIRECTORS

One-tier system

Graciano F. Guichard G. [1, C]

Chairman
5 years as Board Member
Generation X

Chief Executive Officer of El Puerto de Liverpool since March 2024. Board member of El Puerto de Liverpool and Unicomer Group. Industrial engineer from the Universidad Iberoamericana and has an MBA from UCLA Anderson.

Madeleine Brémond S. [1, C]

Vice President
33 years as Board Member
Baby boomer

General Manager at Orion Tours. Board member of Invex Controladora, Qualitas Controladora, Hoteles y Condominios, and Compañía Hotelera de Guadalajara. President of Patronato del Museo Nacional de Antropología A.C. Vice President of Fundación Pierre Bremond A.C. and of Tobanis (Holding). Former President and current Vice President at Alianza Francesa de México S.C. Member of the Asociación Franco Mexicana Suiza y Belga de Beneficencia I.A.P, Instituto Nacional de Enfermedades Respiratorias Ismael Cosió Villegas (INER), Instituto Nacional de Ciencias Médicas y Nutrición Salvador Zubirán (Nutrición), and Asociación Femenina de Ejecutivas de Empresas Turísticas A.C.

Javier Arrigunaga [2, 3, B]

Chairman of Grupo Aeroméxico, S.A.B. de C.V.
7 years as Board Member
Baby boomer

Holds a Bachelor's Degree in Law from the Universidad Iberoamericana, and a Master's Degree in Law with a specialization in Corporate Law and Finance from Columbia University. Chairman of Grupo Aeroméxico. General Manager at Xokan, a financial advisory firm. Board member of Gentera/Compartamos Banco, Dine y Kuo (Grupo DESC), GBM, Paralelo 19 ,Fundación Haciendas del Mundo Maya, La Vaca Independiente, and Club de Banqueros.

Henri Brémond S. [1, C]

Administrator, Victium S.A. de C.V.
29 years as Board Member
Baby boomer

Administrator, Victium S.A. de C.V. Member of the Board of Directors of El Puerto de Liverpool, S.A.B. de C.V.

José Cohen Sitton [2,3, B]

Deputy General Manager, BabyCreysi
6 years as Board Member
Generation X

Bachelor’s Degree in Public Accounting by the Universidad Iberoamericana, MBA from Instituto de Empresa in Madrid. Experience in the textile, clothing, fashion, and retail industry. Expert in negotiation, in operations management and in market, commercial and financial planning. Former President of the National Chamber of the Textile Industry (CANAINTEX) and former Vice President of the National Confederation of Industrial Chambers (CONCAMIN).

Carlos Antonio Danel Cendoya [2, B]

Chairman of the Board of Directors of Gentera S.A.B. de C.V.
5 years as Board Member
Generation X

Architecture Bachelor's Degree from the Universidad Iberoamericana and MBA from the IPADE Business School. Has multiple studies in microfinance from Harvard University and The Economics Institute in Boulder, Colorado. Co-founder of Compartamos Banco and Gentera, S.A.B., where he is currently Chairman of the Board.

Juan María Pedro David Michel [1, C]

Board member of Banco Invex, S.A.
33 years as Board Member
Baby boomer

Industrial Engineer from the Universidad Anáhuac México - Campus Norte, MBA from ITAM, and holds the IPADE Business School Senior Management Program. Director of Planeación Profesional Eficiente, S.C. Member of the Credit and Investment Committees at Invex Grupo Financiero. Board member of INVEX Controladora, Inmobiliaria Riouclare, and Plantaciones de Hule de Palenque.

Juan Miguel Gandoulf [2, 3, B]

Director of Sagnes Constructores, S.A. de C.V.
28 years as Board Member
Baby boomer

Bachelor's Degree in Public Accounting and Master's Degree specialized in finance from the United States International University in San Diego California. Director of Sagnes Constructores.

Armando Garza Sada [2, B]

President of ALFA, S.A.B. de C.V.
30 years as Board Member
Baby boomer

Bachelor's Degree from Massachusetts Institute of Technology (MIT). Master's Degree from Stanford University. Board member of ALFA, Alpek, Axtel, CEMEX, Grupo Lamosa y Nemak.

Pablo Guichard C. [1, C]

Investment Manager at Norante
4 years as Board Member
Millennial

Industrial Engineer with honors from the Universidad Iberoamericana, with an MBA from Columbia University. Has experience in investment banking, private equity and investment portfolio management.

Andrea Hernández Velasco [2, B]

President Fundación Legorreta Hernández, A.C.
6 years as Board Member
Generation X

Bachelor's Degree in International Relations from the Universidad Iberoamericana. Founder and president of Fundación Legorreta Hernández, A.C. Chairman of the Board of ProArgo. Board member of Planificación Grupo Paralelo 19, Fundación Pedro y Elena Hernández. Member of the Advisory Council at Grupo Financiero Banamex and member of Patronato de Desarrollo de la Comunidad A.C.

Maximino Michel G. [1, C]

Chairman and General Manager of 3H Capital
32 years as Board Member
Baby boomer

Bachelor in Business Administration from the Universidad Iberoamericana. Chairman and General Manager of 3H Capital. Board member of Fomento Económico Mexicano S.A. (FEMSA), Ladrillera de Monterrey S.A. (Lamosa), Afianzadora Sofimex, Afianzadora Dorama, Grupo Nacional Provincial, Grupo Profuturo, Profuturo Pensiones, and Seguros Bx+.Profuturo Pensiones y Seguros Bx+.

Alejandro Ramírez Magaña [2, B]

Chief Executive Officer Cinépolis de México, S.A. de C.V.
6 years as Board Member
Generation X

BA in Economics, Harvard University; MSc in Development Economics, University of Oxford; MBA, Harvard Business School. Chief Executive Officer, Cinépolis. Serves on the Boards of BBVA, Alfa, GEPP, the Mexican Competitiveness Institute, the Sundance Institute, and the Museum of the Academy of Motion Picture Arts and Sciences. Mexico's Representative to the Organization for Economic Cooperation and Development (OECD). Worked for the World Bank and the United Nations Development Programme in the areas of poverty and human development.

Guillermo Simán [2, B]

Vice President, Unicomer Group
15 years as Board Member
Baby boomer

Bachelor's Degree in Business Administration from Loyola University and MBA from MIT-SLOAN. Vice-Chairman & Executive Vice President of Unicomer Group. Vice-Chairman of the Board at ALISCORP. Founding Director for El Salvador's and other Central America's countries on GS1. He was Board member of GENTERA/Banco Compartamos en México, Inversiones SIMCO, and HSBC-Banco Salvadoreño. He served as Assistant Vice-President for Planning and Research at Citibank.

Nicole Van Lathem [1, A]

CEO, Real-Estate Division
2 years as Board Member
Millennial

Industrial Engineer from the Universidad Iberoamericana and an MBA from the IESE Business School. In 2019, she led the North Arc Logistics Platform (PLAN) and the Projects Office of El Puerto de Liverpool. Since January 2024, she has been the CEO of the Real-Estate Division.

1 **Patrimony Board Member**
2 **Independent Board Member**
3 **Audit Committee Member**
A **Executive Directors:** High-ranking employees responsible for making strategic decisions and executing the organization's business operations.
B **Independent Directors:** Non-executive members of the board who ensure their independence by not having been recently employed in an executive capacity and meeting requirements to avoid conflicts of interest.
C **Other Non-executive Directors:** Other Non-executive Directors: Board members not falling into the categories of executives and independents. They may be employed by the organization in a non-executive capacity.

Ignacio Pesqueira

Secretary
Partner, Galicia Abogados, S.C.

Norberto Aranzábal

Deputy Secretary
Partner, Aranzábal Rivera Abogados, S.C.

The average participation of the Board during the 2023 sessions was 88% attendance.

Regarding what we consider to be an independent director, in no case will the following persons: (i) executives or relevant employees of the Issuer or of the companies that are part of the business group of which the Issuer is part, (ii) people who have significant influence or control power in the Issuer or in any of the entities that are part of the business group of which the Issuer is part, (iii) shareholders who are part of the group of people who control the Issuer, (iv) customers, service providers, suppliers, debtors, creditors, partners, administrators or employees of a company that is a customer, service provider, supplier, debtor or relevant creditor, and (v) the persons who have kinship by consanguinity, affinity or civil relationship up to the fourth degree, as well as the spouses, the concubine and the common-law partner of any of the individuals mentioned above.

Audit Committee Members

Javier Arrigunaga (Chairman)
Chairman at Grupo Aeroméxico, S.A.B. de C.V.
6 years

José Cohen Sitton
Deputy General Manager, BabyCreysi
5 years

Juan Miguel Gandoulf
Director, Sagnes Constructores, S.A. de C.V.
27 years

Patrimony Board

Henry Brémond P.
Chairman

Juan David
Member of the Board

Miguel Guichard
Member of the Board

Magdalena Michel
Member of the Board

Madeleine Brémond
Alternate Board Member

Monique David
Alternate Board Member

Magdalena Guichard
Alternate Board Member

Bertha Michel
Alternate Board Member

Alejandro Duclaud
Secretary

Honorary Board Members

Henry Brémond P.
Chairman

José Calderón
Ricardo Guajardo
Miguel Guichard
Esteban Malpica
Jorge Salgado
Luis Tamés
Pedro Velasco
Graciano Guichard M.
Max David