

CODE OF ETHICS

OBJECTIVE

The purpose of our **Code of Ethics** is to publicize the principles by which board members, officers and employees must abide and to establish the philosophy that governs relations between the companies of this group and their shareholders, customers, suppliers, lenders, competitors and the communities in which we operate.

SCOPE

The Code applies to all members of the organization, who are required to conduct themselves respectfully, diligently, honestly, and accordance with the ethical behaviors it describes.

At El Puerto Liverpool:

- People are what matters most. We work together as a team, we respect our coworkers and we recognize the value they contribute to this family.
- We strive to be productive by applying innovative solutions to achieve our goals and targets.
- We are consistent in our thoughts, our words and our deeds; we conduct ourselves with integrity and reject any form of corruption.
- We carry out our activities in keeping with all laws and regulations. We will not tolerate theft, fraud, or sexual harassment and we take strict action when they occur.

This **Code** is not intended as a comprehensive list of expected behaviors; we trust that the members of our community will know how to conduct themselves professionally inside and outside of the workplace.

If you have an questions, you can consult the company's policies, the Human Resources area or contact us by Línea Ética.