

## Occupational Health and Safety Statement

In accordance with the Occupational Safety Policy and the information published in the Health and Wellness section of the Port of Liverpool Sustainability site, this statement is created with the objective of referring to the initiatives and collaboration of these two areas in our operations:

### Shared Responsibility:

- The Occupational Safety area, together with the business units and work centers, manages occupational safety through preventive and corrective work plans in order to have safe work centers.
- The Health and Wellness area manages self-care initiatives in physical, mental/emotional and financial health, as well as first contact care in case of medical emergencies.

#### 1.Mandatory Compliance: a) Collaborators

- It is everyone's responsibility to promote safe facilities to prevent accidents and occupational illnesses. They must comply with occupational safety standards and procedures, as established and under appropriate supervision. They must comply with the preventive and hygienic measures dictated by the Occupational Health and Safety authorities and those established by The Port of Liverpool. Personnel whose duties require the use of personal protective equipment (PPE) must wear it correctly.
- We promote continuous improvement, employees participate in the identification and reporting of unsafe conditions. They should participate in comprehensive health and wellness programs to promote physical and mental/emotional health.

#### b)Health, Safety, Hygiene and Welfare

- We have health and safety commissions in each work center to integrate employees in risk prevention. Medical, nursing and occupational safety personnel promote compliance with health and wellness protocols and processes for proper management of occupational risks or illnesses.

## Occupational Health and Safety Statement

### c) Operation

- We have health and safety preventive services managers at each work center. The
- person in charge of each work center ensures that his or her employees are aware of and follow the workplace safety policies.
- In the event of any medical emergency, each work center applies our Medical Emergency Attention Protocol (PAU), by calling the Medical Emergency Line: 443 689 1159 or extension 5911, 55911, 55200 for Suburbia.

### 3. Indicators:

- Workplace accidents in relation to the active workforce and corrective actions implemented.
- Number of man-hours dedicated to occupational health and safety training.
- Participation in health and wellness programs and their impact on the health of employees (measured through actions such as vaccinations applied, medical studies performed, etc.).
- Number of medical emergencies, ambulance requests and calls issued to the CAE / CNM.

### 4. Non-Compliance Report:

- Any non-compliance must be reported to the Occupational Safety and Health and Welfare managers; and carries penalties as set out in the Disciplinary Measures policy.